



Welder, Level 1 – 3

Department: Fabrication

FLSA Status: Non-Exempt

Grade/Level: Employee Development Program

Work Schedule:

Monday - Thursday

4:15 pm – 2:45 am

Some scheduled Fridays

Job Status: Full Time

Reports To: Fabrication Supervisor

Amount of Travel Required: No travel

Positions Supervised: N/A

POSITION SUMMARY

Production welding of fireboxes and accessories.

ESSENTIAL FUNCTIONS

- Work cooperatively with coworkers
- Meet attendance expectations
- Practice “Lean” processes unique to position
- Participate in Jøtul Idea System
- Adhere to all safety guidelines, and actively participates in required programs such as ergonomic evaluations and daily stretch breaks
- Set-up and run production welding equipment (Manual and robotic welding)
- Interface with engineering to optimize welding robot programs
- Weld in following types: § Mig (GMAW) All positions § Tig (GTAW) All positions § Spotwelder
- Interpret blueprints including AWS welding symbols
- Skilled in the use of common sheet metal measuring devices (Calipers, protractors etc.)
- Communicate operating procedures to co-workers
- Operate other sheet metal fabrication equipment as needed
- Experience with lean manufacturing and continuous process improvement
- Participate in the Employee Development Program
- Perform other duties as assigned



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POSITION QUALIFICATIONS

Competency Statement(s):

- Accountability - Ability to accept responsibility and account for his/her actions.
- Adaptability - Ability to adapt to change in the workplace.
- Customer Oriented - Ability to take care of the customers' needs while following company procedures.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Goal Oriented - Ability to focus on a goal and obtain a pre-determined result.
- Judgment - The ability to formulate a sound decision using the available information.
- Relationship Building - Ability to effectively build relationships with customers and co-workers.
- Resilient - Ability to recover from, or adjust to, misfortune or setbacks.
- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.

Education : High School Degree or equivalent

Experience : Three to six months related experience

SKILLS & ABILITIES

Computer Skills

Willingness to learn basic computer skills

Certificates & Licenses

Willing if necessary to obtain Fork Truck License

PHYSICAL DEMANDS

Physical Demands

Stand	F (Frequently)
Walk	F (Frequently)
Sit	F (Frequently)
Handling / Fingering	C (Constantly)
Reach Outward	C (Constantly)
Reach Above Shoulder	O (Occasionally)

Lift/Carry

10 lbs or less	F (Frequently)
11-20 lbs	O (Occasionally)
21-55 lbs	O (Occasionally)
56-100 lbs	O (Occasionally)
Over 100 lbs	N (Not Applicable)

Push/Pull (Vertical and Horizontal)



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Climb	N (Not Applicable)	12 lbs or less	F (Frequently)
Crawl	N (Not Applicable)	13-25 lbs	O (Occasionally)
Squat or Kneel	O (Occasionally)	26-40 lbs	O (Occasionally)
Bend	O (Occasionally)	41-100 lbs	O (Occasionally)

- N (Not Applicable)** Activity is not applicable to this occupation.
O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

Vision (Near, Distance)

Sense of Sound (85 decibels)

Sense of Touch

Ability to wear Personal Protective Equipment (PPE) (Protective face shields, protective clothing, steel toe shoes, hearing protection, mask)

WORK ENVIRONMENT

This position works mostly in a warehouse setting where temperatures seasonally can reach 90 - 100 degrees Fahrenheit. The welding position by nature adds to this temperature due to the heavy protective clothing required.

Employee Signature _____ Date _____

Manager Signature _____ Date _____

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate.