



Laser Operator 1-3 (1st shift)

Department: Manufacturing

FLSA Status: Non-Exempt

Grade/Level: Employee Development Program

Work Schedule:

Monday - Thursday

1st shift: 6:00 am-4:30 pm

Some scheduled Fridays

Job Status: Full Time

Reports To: Manufacturing Supervisor

Amount of Travel Required: No travel required

Positions Supervised: None

POSITION SUMMARY

Set-up and run production laser

ESSENTIAL FUNCTIONS

- ◆ Work cooperatively with coworkers
- ◆ Meet attendance expectations
- ◆ Practice “Lean” processes unique to position
- ◆ Participate in Jøtul Idea System
- ◆ Participate in Employee Development Program
- ◆ Produce laser cut sheet metal parts that meet or exceed quality requirements using a CNC punch press
- ◆ Work with Sheet metal team leader and manufacturing supervision to expedite the flow of material through the fabrication area
- ◆ Set-up run and operate other sheet metal fabrication equipment as needed
- ◆ Read and interpret blueprints
- ◆ Measure sheet metal with specific devices (tape measure, calipers)
- ◆ Operate sit down fork truck
- ◆ Communicate operating procedures to co-workers
- ◆ Perform other duties as assigned

POSITION QUALIFICATIONS

Competency Statement(s)

- ◆ Accountability - Ability to accept responsibility and account for his/her actions.



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- ◆ Adaptability - Ability to adapt to change in the workplace.
- ◆ Customer Oriented - Ability to take care of the customers' needs while following company procedures.
- ◆ Detail Oriented - Ability to pay attention to the minute details of a project or task.
- ◆ Goal Oriented - Ability to focus on a goal and obtain a pre-determined result.
- ◆ Judgment - The ability to formulate a sound decision using the available information.
- ◆ Relationship Building - Ability to effectively build relationships with customers and co-workers.
- ◆ Resilient - Ability to recover from, or adjust to, misfortune or setbacks.
- ◆ Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- ◆ Working Under Pressure - Ability to complete assigned tasks under stressful situations.

Education

High School Degree or Equivalent Preferred

Experience

Will train

PHYSICAL DEMANDS

Physical Abilities

		Lift /Carry	
Stand	C (Constantly)	10 lbs or less	F (Frequently)
Walk	F (Frequently)	11-20 lbs	F (Frequently)
Sit	O (Occasionally)	21-55 lbs	F (Frequently)
Handling / Fingering	F (Frequently)	56-100 lbs	N (Not Applicable)
Reach Outward	C (Constantly)	Over 100 lbs	N (Not Applicable)
Reach Above Shoulder	O (Occasionally)		
Climb	O (Occasionally)		
Crawl	N (Not Applicable)		
Squat or Kneel	O (Occasionally)		
Bend	O (Occasionally)		

Push / Pull

12 lbs or less	F (Frequently)
13-25 lbs	F (Frequently)
26-40 lbs	F (Frequently)
41-100 lbs	F (Frequently)



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N (Not Applicable)	Activity is not applicable to this occupation.
O (Occasionally)	Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
F (Frequently)	Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
C (Constantly)	Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Vision (Near, Distance)

Sense of Sound (85 decibels)

Sense of Touch

Ability to wear Personal Protective Equipment (PPE) (Steel toe shoes, safety glasses, hearing protection)

WORK ENVIRONMENT

This position works mostly in a warehouse setting where temperatures seasonally can reach 90 - 100 degrees

Fahrenheit